



City of Hermosa Beach
1315 Valley Drive, Hermosa Beach, CA 90254
310.318-0203 - Fax 310.372-6186
Email: lcastillo@hermosabch.org



Received By: CC
Referred To: HR
Date Referred: 6-21-17

Public Records Request

The City of Hermosa Beach encourages public participation in the governing process and provides reasonable accessibility to all public records except those documents which are exempt from disclosure by express provisions of law or considered confidential or privileged under the law. The City is under no obligation to respond to requests which are not focused or specific. The City may withhold documents which are exempt from disclosure under state or federal law, including the attorney-client privilege or any other applicable privilege. The City, in accordance with Government Code Section 6253(b), has ten (10) days to respond to any request for public documents by indicating whether or not the documents exist and will be made available. Actual production of the documents may take somewhat longer depending upon their ease of availability and staff workload. To assist us in providing a timely response to your request, please fill out the form below and indicate the specific record/document you wish to review.

Name (please print):	Rich Anderson	Email:	randerson@cityemployees.net
Address:	2918 E. 7th St.	Phone:	562-433-6983
City:	Long Beach, CA 90804	Fax:	

Record or Document Requested:

To assist the City with your request, please identify each requested record/document separately. Please be as specific as possible. Non specific inquiries may cause responses to be delayed or may prove to be burdensome and therefore the City may not be able to respond. (Additional sheets may be used) Submit all requests to the City Clerk's Office.

See Attached

Photocopies are \$0.20 per page (Mailing fee, if applicable is \$3.00 plus postage). Fees must be paid before records are released.

I agree to pay all applicable fees and charges per the City Council Resolution of Fees for any copies I request of the above mentioned document. Accepted method of payment: Cash or check. Credit card accepted in person only.

Signature

Date

For Departmental Use Only:

Action Requested:
 Review Only
 Copies Requested

Action Taken:
 Document Reviewed
 Copies Provided
 Refusal/Reason _____

By _____ Date _____
 Non-Existent Document
 Other (Please Explain) _____

For City Clerk's Use Only:

Date Requestor Notified _____ Notified By: _____ Date Picked Up or Mailed _____

Lizanne Castillo

From: Rich Anderson [<mailto:randerson@cityemployees.net>]
Sent: Wednesday, June 21, 2017 2:54 PM
To: Sergio Gonzalez <sgonzalez@hermosabch.org>
Cc: Vanessa Godinez <vgodinez@hermosabch.org>
Subject: Re: Follow Up

Hi Sergio,

Thanks for the email.

My primary concern is regarding the complimentary email during the review period. It's concerning to me that this was not reflected, in anyway, in his PA. This, to me, clearly show bias, as well as bad faith. If the City is unwilling to even reconsider modifying the scores in his PA, I suppose the only way to prove this bias/bad faith is through a FOIA request.

At this time I'm formally requesting all complimentary communications received from the public or contractors over the last two years received by the Department, as well as any and all documents or communications pertaining to the Department's recognition and handling of such complimentary communications. Further, I'm requesting all Performance Appraisals and PIPs for every employee under the supervision of Andrew, as well as Lucho (redacted names, of course) for the last two years, or since January 2015.

Please let me know how soon the City can provide this information.

All the best,

Rich Anderson
Labor Relations Representative
CITY EMPLOYEES ASSOCIATES
2918 E. 7th St.
Long Beach, CA 90804
Office (562) 433-6983
Fax (562) 433-1264
randerson@cityemployees.net